Rev. Kristin Gill Stoneking  
*Executive Director*

Ethan Vesley-Flad  
*Director of National Organizing*

Gretchen Honnold  
*Training Coordinator and Centennial Associate*

Linda Kelly  
*Director of Communications*

Jonette O’Kelley Miller, M.P.A.  
*Director of Development*

Hope Altkin  
*Peace House Host and Events Coordinator*

Ivan Boothe  
*Online Communications Manager (Consultant)*

Meredith Krashes Nicolich  
*Advancement Associate*

Nicole Taylor  
*Development Associate*

Laurie Childers  
*Chair*

Issac Beachy  
*Vice Chair*

Bill Scheurer  
*Treasurer*

Shaina Adams-Eli Guabli  

Irving Allen  

Sahar Alsahlani  

Kate Fields  

Rev. Anthony Grimes  

Max Hess  

Rev. Jeff Hood  

Ciprian Iancu  

La Trina P. Jackson  

Steve Jacobsen  

Patty Lyman  

Lily Tinker-Fortel  

Meghan Trimm  

Ariel Vegosen  

Tom Zolot
THE OLDEST INTERFAITH PEACE & JUSTICE
ORGANIZATION IN THE U.S.

Since 1915, the Fellowship of Reconciliation (FOR) has carried on programs and educational projects concerned with domestic and international peace and justice, nonviolent alternatives to conflict, and the rights of conscience. An interfaith, tax-exempt organization, FOR promotes active nonviolence and has members from many religious, spiritual, and ethnic traditions. FOR is a U.S. based branch of the International Fellowship of Reconciliation (IFOR) with affiliates in over 50 countries.

Founding of the Fellowship

In 1914 an ecumenical conference was held in Switzerland by Christians seeking to prevent the outbreak of war in Europe. Before the conference ended World War I began and those present had to return to their respective countries.

At a railroad station in Germany two of the participants, Henry Hodgkin (an English Quaker) and Friedrich Siegmund-Schultze (a German Lutheran) pledged to find a way of working for peace even though their countries were at war. Out of this pledge Christians gathered in Cambridge, England in December 1914 to found the Fellowship of Reconciliation. The United States FOR was founded one year later, in November 1915, at a conference in Garden City, Long Island, New York.

FOR has since become an interfaith and international movement with branches and affiliated groups in over 50 countries and on every continent. Today the membership of FOR includes Jews, Christians, Buddhists, Muslims, Indigenous religious practitioners, Baha’i, and people of other faith traditions, as well as those with no formal religious affiliation.
Statement of Purpose

The Fellowship of Reconciliation is composed of people who recognize the essential unity of all creation and have joined together to explore the power of love and truth for resolving human conflict. While it has always been vigorous in its opposition to war, FOR has insisted equally that this effort must be based on a commitment to the achieving of a just and peaceful world community, with full dignity and freedom for every human being.

In working out these objectives, FOR seeks the company of people of faith who will respond to conflict nonviolently, seeking reconciliation through compassionate action. FOR encourages the integration of faith into the lives of individual members. At the same time it is a special role of FOR to extend the boundaries of community and affirm its diversity of religious traditions as it seeks the resolution of conflict by the united efforts of people of many faiths.

In the development of its program, FOR depends upon persons who seek to apply these principles to every area of life. FOR members:

Identify with those of every nation, race, gender, sexual orientation and religion who are the victims of injustice and exploitation, and seek to develop resources of active nonviolence to transform such circumstances;

- Refuse to participate in any war or to sanction military preparations; work to abolish war and promote good will among races, nations and classes;
- Strive to build a social order that will utilize the resources of human ingenuity and wisdom for the benefit of all, an order in which no individual or group will be exploited or oppressed for the profit or pleasure of others;
- Advocate fair and compassionate methods of dealing with offenders against society; they also serve as advocates for victims of crime and their families who suffer loss and emotional anguish, recognizing that restitution and reconciliation can help to heal both victims and offenders;
- Endeavor to show respect for personality and reverence for all creation;
- Seek to avoid bitterness and contention in dealing with controversy, and to maintain the spirit of self-giving love while engaged in the effort to achieve these purposes.
INDEPENDENT AUDITORS’ REPORT

Board of Directors
Fellowship of Reconciliation, Inc. and Affiliates
Nyack, New York

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the Fellowship of Reconciliation, Inc. and Affiliates (a nonprofit organization, the “Organization”), which comprise the consolidated statement of financial position as of June 30, 2015, and the related consolidated statements of activities and changes in net assets and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management’s Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of June 30, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

WISS & COMPANY, LLP

Livingston, New Jersey
June 29, 2016
1. Shift FOR’s organizing to primarily focus on root causes of violence within the United States

2. Programming to recruit & train young people within a framework of spiritually based nonviolent social change

3. Strengthen FOR’s network of local chapters, religious peace fellowships, and affiliate groups

The period between July 2014 to June 2015 was a time of creative, dynamic organizing by the Fellowship of Reconciliation and one in which global attention was drawn to FOR’s nonviolent social change work.

On the cusp of its Centennial, FOR experienced a dramatically successful year. FOR’s team of staff and volunteer organizers sparked intensive base-building in grassroots communities, cultivated a new generation of leaders, and worked strategically to rebuild its network of local groups, laying a strong foundation for the Fellowship’s second century of nonviolent social change leadership.

ETHAN VESELY-FLAD
Director of Organizing
OVERVIEW of 2015 ORGANIZING WORK

- Support to FOR chapters and affiliates;
- 6 new member groups were formally welcomed from California, Illinois, New York, North Carolina, Pennsylvania, and Tennessee;
- Hosting National Conference Calls to connect members across this grassroots network regarding organizing against the death penalty and mobilizing for police accountability;
- Planning & coordination with faith community for the People’s Climate March in September ‘14 & the Peace and Planet mobilization in April ‘15;
- Participation in the U.N. Subcommittee for the Elimination of Racism;
- Support to campaigns regarding mass incarceration & the New Jim Crow;
- Nonviolence Trainings
FERGUSON

The August 9, 2014 shooting death of Michael Brown, Jr. in Ferguson, Missouri, launched a national movement for police accountability and racial justice.

FOR responded immediately by deploying Freeman Fellow Rev. Osagyefo Sekou, based in Boston, back to his native St. Louis; he quickly embedded with front-line protesters and organized faith community members in support of the youth-led movement.

Under Rev. Sekou’s leadership, hundreds were trained in nonviolent direct action techniques that were used on the streets and FOR played a key role in events during the Ferguson October Weekend of Resistance mass mobilization.
NONVIOLENCE TRAININGS

As the Black Lives Matter movement caught fire nationwide, FOR collaborated with allies, including the Deep Abiding Love Project and the Alliance of Community Trainers.

These timely civil disobedience trainings were in numerous cities where protests were growing, like Boston, Hartford CT, New York City, and Baltimore. FOR also worked to offer guidance in building movement infrastructure and analysis of global justice connections.

Several FOR national staff spent extensive time in St. Louis and Baltimore, and Rev. Sekou was interviewed in countless international, national, and regional media outlets, bringing unprecedented attention to FOR.

CAMPUS WEEKENDS

During the three day Martin Luther King, Jr. weekend in January 2015, FOR hosted a “Campus Weekend” pilot program in Nyack, NY.

- 30 undergraduate students and mentors;
- Participants from 7 colleges;
- The retreat included nonviolence education, spiritual discernment, and social change workshops.

Organized by Training Coordinator Gretchen Honnold and Executive Director Kristin Stoneking, this project’s success has inspired ongoing university-age FOR programming. It also established a network of institutional relationships, which FOR quickly engaged toward the March on Selma 50th anniversary commemoration (in Alabama) and the inaugural Truth-Telling Weekend (in Missouri).
SUMMARY OF FINANCIAL POSITION
as of June 30, 2015

REVENUE
- Contributions 39%
- Bequests 34%
- Program and special projects 1%
- Bookstore sales 1%
- Rental income 3%
- Investment income 2%
- Miscellaneous income 1%
- Change in value of charitable gift annuities -14%
- Change in value of charitable remainder trusts 6%

EXPENSES
- Program Services
- Management and General
- Fundraising

Financials

EXPENSES
$1M
21%
17%

REVENUE
$1M
39%
34%
62%
## CONSOLIDATED STATEMENT OF ACTIVITIES

**year ended June 30, 2015**

<table>
<thead>
<tr>
<th>OPERATING ACTIVITIES</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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<td>Contributions</td>
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<td>Miscellaneous income</td>
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<td>($85,914)</td>
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<td>($90,577)</td>
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<td><strong>Total Support and Revenue</strong></td>
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<td>Software and publications</td>
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<td>Program expenses</td>
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<td>Building expenses</td>
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<td>Payroll and related expenses</td>
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<td>Contributions</td>
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<td>Travel</td>
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<td>$56,269</td>
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<td>Professional fees</td>
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<td>Change in Net Assets</td>
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<td>$8,352</td>
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<td>Net Assets, Beginning of Year</td>
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<td>Net Assets, End of Year</td>
<td>$774,097</td>
<td>$613,714</td>
<td>$144,216</td>
<td>$1,532,027</td>
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</tbody>
</table>
# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

**year ended June 30, 2015**

## ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
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<tbody>
<tr>
<td>Cash</td>
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<tr>
<td>Contributions receivable</td>
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<td>Other receivables</td>
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<td>Prepaid expenses and other current assets</td>
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<tr>
<td>Investments</td>
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<td>Investments held in charitable remainder trusts</td>
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<td>Investments held for gift annuities</td>
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<tr>
<td>Fixed assets</td>
<td>$402,506</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,094,549</strong></td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

### Liabilities

- Accounts payable: $51,927
- Accrued expenses: $26,911
- Line of credit: $75,951
- Demand loans payable: $95,700
- Charitable gift annuities payable: $1,091,949
- Liability under charitable remainder trusts: $220,084

**Total Liabilities**: $1,562,522

### Net Assets

#### Unrestricted

- Undesignated: $207,656
- Invested in fixed assets: $402,506
- Invested for charitable gift annuities: $163,935
- Total unrestricted net assets: $774,097

- Temporarily restricted: $613,714
- Permanently restricted: $144,216

**Total Net Assets**: $1,532,027

**Total Liabilities and Net Assets**: $3,094,549
AMBASSADORS OF RECONCILIATION
$2,500 AND GREATER
John DeCamp
Father Wertin
Dorothy Gates
R. D. Anderson
Martha Sternberg
Estate of Dorena Wright Trust
J & L Foundation
Rosemary Clark
Institute of International Education
Leonard Merrill Kurz Screenliner Productions, Inc.
Roberta M. & John C. Stewart
Creative Response to Conflict Inc.
Martha W. & Peter C. DiGiovanni
James Lynch
Vanguard Charitable Endowment
Isaac Beachy
Hans & Eleanor Spiegel
Christine & Steve Clemens
June Wink
Kathlyn Yarzagary
Theodore Von Der Ahe Jr.
Firstgiving, Inc.
Sidney Hollander Jr.
Robert Seales
Anonymous
Lawrence Hamilton
Kristin Stoneking and Elizabeth Campi
Medea Benjamin
Alan Marks
The Namaste Foundation
Angela & Charles Williams

WITNESSES FOR FREEDOM
$1,000 – $2,499
Jennifer Schaal M.D.
Patsy Cravens
Olive Tiller
Jennifer & Scott Newell
Charles Keil
Robert & Helen Lillibridge
Top Shelf Productions, Inc.
Philadelphia Indemnity Insurance
Laurie Childers
Sarah Schindler
Gus Kaufman Jr.
Rick & Kathy Ufford-Chase
Carlo Pellegrini
John Swomley
Peace and Reconciliation Charities
Presbyterian Church USA
Just Give.org
Baptist Peace Fellowship of N. America
Christopher Yates
Judith West
John Backe
William Anderson, Jr.
Kenneth Basom
Clyde & Karen Carter
Susan Rempel
Rev. Serene Jones
Union Theological Seminary
Network For Good
A. J. Kurtze & Elizabeth A. Mills II
Marla Cohen
Mary Armanios
Donna Barr
Jerry L. & Anna H. Bedford
Geri & William C. Brauneis
Lisa Cagle
Marguerite Chandler
Sara Davis
Kathleen Dillon
Duke University
Rodney Lehman
Robert McCamant
Susannah Molloy
National Civil Rights Museum
Kenneth & Margaret Perkins
Jeanne Peterson
Steven Meltzer MiriamPhillips
Roger Powers
Alethea Putnam
Constance Elizabeth Putnam
Alan Ritter
Samantha Runkel
Christine Hadley Snyder
Hazel Tuleccke
Rosalie Wahl
James L. & Brenda J. Waters

PURSUERS OF PEACE
$500 – $999
Wilbur Bontrager
Michael Barrett
FOR - Louisville
Alan Levin
Stephen Jacobsen
James Morgan
Presbytery of Sheppards & Lapsley
Lis Worcester
Otto Harrassowitz GMBH & Co. KG
Robert J. & Maria K.MacFarlane
Nathaniel Pierce
Mark Rudd
Helen Karr
Alexander Kern
Clarkson & Andrea Palmer
Center For Constitutional Rights
Samuel & Ruth Neff
Ethan Vesely-Fiad
Janet Kroboth & Peter Weber
Vincent Bowen
Paul R. & Nancy R. Dekar
Frank Denton
Schwab Charitable Fund
Rich & Jan Peacock
Cumberland Community Foundation Inc.
Ciprian Ianculovici
Francis Kasper
John Lemly
Order of Saint Benedict
Nancy Woods
Research Associates Foundation, Inc.

PHILIP J. & PHYLLIS BENTLEY
Marsha & Frank Cookingham
Sherry Petry
KM Concessions, Inc.
Robert Wimer
Ethel Sanjines
Rosanne Stoneking
Allan & Peggy Brick
Anita Fee Willis
Douglas Mackey
Paul & Jeanne Hveem
Henry & Suzanne Bass
Kenneth & Kathryn Bedell
Carol Beechy M.D.
Dean & Reba Beery
Katy Gray Brown
Charles & Joan Brown
Sonja Connor
Denise & William Conway
Lena Corwin
Dorothy Dale
James & Elizabeth Deitz
B. Andrew Dutcher
Marylo Faris
Ellen Fisk
Jane & James Frankenberger
Jana Gunnell
Elizabeth Hess & David Kraskow
Susan Zoe Kopp
Franklin & Martha Kuhlman
James M. & Dorothy D Lawson Jr
Gina Leonetti-Booshoft
Avery Manchester
Clark & Jane Moeller
Doris Moon
Melinda Moore
Pacific School of Religion
Allie Perry
David Arnold Perry
Joseph Podorsek
Mirian & John Rivera
Felix John Rogers
Sandy Spring Monthly Meeting
Meribeth & Arden Shank
Sisters of Charity of Nazareth
Sisters of St. Francis
Walter Sizer
Doug Smith
Renee Stringham M.D.
Robert Tiller
Kitty-Ann Van Doornick
George Vitek MD
Stanley Wine
Ralph & Gretka Wolfe

ADVOCATES FOR JUSTICE
$100 – $499
State of Washington
Marcel & Betty Kshensky-Glaser
Andy & Betty Butterbaugh
James Degel
Sigmund Hudson
Mark & Diane Donovan
John Doyle
Martie Leys
Lloyd A. & Patricia Berg

Jean Cassill
Janet Chisholm
Sufon Chiu
Elizabeth & Glenn D. Frederick
Norman Gesner
Rowen Hochstedler
Jean House
Dick L. & Joke H. Johnson
Mark C. & Mary Johnson
Sara & Lloyd Karch
Harold W. & Marilyn M. Lay
Louise & Michael Malakoff
Nyack College
Janet & Stanley Reedy
Janet Schwarz
Philip Stoltzfus & Candace Lautt
Maryan Hoelzer
Judy M. & Frederick Halley
Bill Northrup
Buddhist Meditation Group
Hope Zanes Butterworth
Brenda Collier
Patrick Coy & Karin Tanquist
David E. & Kathy E. Durham
Aryay Kalaki
Lisa Klopfer
Arthur Milholland
Clare Morris
Pension Parameters Financial Services, Inc.
Edwin A. & Louise E. Potter
Phil Runkel
James Salerno
PB Schechter
David Schilling
Jane Schmitz
Samuel Smith
Joseph & Ruth Wimsatt
Heike Eubanks
David Grant
Susan Kay Donaldson
Mid-South Peace and Justice Center
Marilyn Smolik Sequoia
The California-Nevada Annual Conference of the United Methodist Church
Barbara Hudgins
ACLU Foundation of Colorado, Inc.
Marilyn Alberts
Susan Amussen
Marian Beane
Bonnie L. & Robert Block
Robert Bulkeley Jr.
John B. & Eleanor S. Butler
Ken & Peg Champney
L. Terry & Barbara E. Chappell
Circle of Mercy
Audrey Conant
Muffie & Jim Durst
David & Maud Easter
Christine Evans-Klock
Bernard Fletcher
Roger Gilmore
Linda Goldstein
Jo Clare Hart Sig
<table>
<thead>
<tr>
<th>Name</th>
<th>Sponsor/Note</th>
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<tbody>
<tr>
<td>Margaret Flanagan</td>
<td>Maureen Murray RSHM</td>
</tr>
<tr>
<td>Leslie Fleet</td>
<td>Lewis R. &amp; Nancy J. Nelson</td>
</tr>
<tr>
<td>Robert Fogel</td>
<td>Nancy Nichols</td>
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<tr>
<td>Jeff Stack</td>
<td>John Nuessle</td>
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<tr>
<td>FOR-Missouri</td>
<td>James O’Callahan</td>
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<tr>
<td>Charles &amp; Marilyn Forbes</td>
<td>Timothy O’Connor &amp; Margaret</td>
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<tr>
<td>Ray V. &amp; Karen Foss</td>
<td>Rafferty</td>
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<tr>
<td>Roberta Freeman</td>
<td>B. Ernest &amp; Judy C. O’Donnell</td>
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<tr>
<td>Erwin &amp; Marcia Friesen</td>
<td>Carl &amp; Joan Onofrio</td>
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<tr>
<td>Mary Giordmaine</td>
<td>Patricia Parkman</td>
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<tr>
<td>Edmund Gordon Ed.D.</td>
<td>Nan Ellen Passant</td>
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<tr>
<td>David Graybeal</td>
<td>Ruth Peeplees</td>
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<tr>
<td>Ginny &amp; Mike Gustin</td>
<td>Joy &amp; James Phoenix</td>
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<td>Robert &amp; Ada Hallberg</td>
<td>Gayle Pickrell</td>
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<tr>
<td>Virginia Harris</td>
<td>Raphael Podolsky</td>
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<td>Edith Hebel</td>
<td>Craig &amp; Sarah Putnam</td>
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<td>Katie Heinen</td>
<td>Jack &amp; Donna Rice</td>
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<td>Joseph Henry</td>
<td>James Richardson</td>
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<tr>
<td>Joyce &amp; Robert Herman</td>
<td>Jacqueline Jill Rito</td>
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<td>Naida Hernandez</td>
<td>Jean Roberts</td>
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<td>William Herz</td>
<td>Andy Rogers</td>
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<td>Harry Hochheiser</td>
<td>Suzanne Roman</td>
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<td>Elsie &amp; Richard Hollenbeck</td>
<td>George Rubin</td>
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<td>Nancy KingSaenz</td>
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<td>Belinda Saint Leger</td>
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