

The Fellowship of Reconciliation

2005-06 Ruth S. And Harrop A. Freeman Peace Internship

Name: _____ E-Mail: _____

Address: _____

Phone: Day _____ Evening _____

Fax: _____

The Fellowship of Reconciliation-USA has three paid youth intern positions open for the 2005-06 year. All three positions include a stipend of \$650/month, medical insurance, housing, four weeks vacation, and the opportunity to work with a national peace and justice organization.

Positions will start in the late summer or early fall, depending on the program. Each intern will be mentored and supervised by the program coordinator, and be supported by the internship coordinator. Interns will attend a group orientation at FOR's national office in Nyack, NY toward the start of their internship.

Please indicate the program for which you are applying.

_____ **Task Force on Latin America and the Caribbean** ~ Latin America related campaigns, based in CA.
Send application to John Lindsay-Poland (415-495-6334) at:
johnlp@igc.org &/or TFLAC, 2017 Mission St. #305, San Francisco, CA 94110

_____ **Peacemaker Training Institute** ~ youth anti-racist organizing & nonviolence training, based in MN.
Send application to Maryrose Dolezal (651-647-4465) at:
pti@forusa.org &/or 1050 Selby Ave St. Paul, MN, 55104

_____ **Interfaith Peace-Builders** ~ Israel/ Palestine delegation coordination, based in Washington, D.C.
Send application to Joe Groves or Kendra Froshman (202-244-0821) at:
middleeast@forusa.org &/or NVI 4545 42nd St. NW Suite 209, Washington, DC 20010

You must submit a separate application for each program area in which you would like to be considered.

Each complete application will include:

- a) Response to all questions in section I and II,
- b) A current resume and optional writing sample,
- c) Required affirmative action supplement, which is to be mailed separately to our affirmative action committee co-chair.

Please send **a second copy** of your application to:

Internship Coordinator Maryrose Dolezal at internships@forusa.org **&/OR**
Fellowship of Reconciliation
Freeman Internship Applications
1050 Selby Ave
St. Paul, MN 55104

THANK YOU very much for your application! We look forward receiving it!

I. RESPONSIBILITIES AND WORKING CONDITIONS: We want to make sure you understand and are willing to accept key responsibilities and conditions of FOR internships. For the following, check "yes" or "no" as appropriate. Are you:

Yes No

- A. Between 19-26 years of age at internship start date?
- B. Willing to commit to work full-time (35 hrs/week) for 11 months?
- C. Supportive of the FOR's mission and work? (see our website if you have not yet read our mission statement)
- D. Able to work cooperatively, respectfully, and effectively with a diverse staff from different cultures?
- E. Able to live cooperatively with others, possibly host families, including shared use of kitchen and bathroom?
- F. Able to be flexible, readily adapting to changing needs and priorities?

II. APPLICATION QUESTIONS: Please answer the following questions on separate sheets of paper (2-5 pages total). **Remember to include a separate resume related to your education, training, work experience, life experience, etc.**

- FOR interns need a strong commitment to peace, justice and a nonviolent approach to personal, social and political change. Please describe those parts of your background (faith journey, experience, education, training, etc.) that best demonstrate that you have this commitment.
- FOR is an interfaith organization which affirms the diversity of spiritual practices and faith traditions. Please describe your ideas and experiences related to working with and respecting people of various faith traditions.
- FOR embraces diversity in race, culture, ability, gender, and sexual orientation. Please describe your ideas and experiences related to working with and respecting non-dominant cultural groups and *organizing with processes that are consistent* with the FOR's vision of a just world.
- FOR interns need to have organizing and communication skills related to carrying out assignments in the various areas of FOR work. Please describe the parts of your experience that best demonstrate that you have abilities needed for the specific program for which you are applying, and give examples of what YOU personally have accomplished. Please be thorough and specific.
- FOR interns need to be able to work independently, with minimal supervision, and to be effective in a team setting. Please give specific examples of your ability to work both independently and cooperatively.
- Please describe any experiences you have had living cooperatively with others, and give examples of your ability to deal constructively with differences that may arise.
- Please describe any computer skills, special technical skills, or other ability/resource that may be helpful to FOR's work in the program area for which you are applying.
- Please list at least three references that we can call to discuss your responses to the questions above. Please list the name, day phone, e-mail address, and the person's position or relationship to you.
- How did you hear about FOR's internships?

AFFIRMATIVE ACTION SUPPLEMENT

(Mandatory)

Note: This form must be mailed **separately** to Michael Brown, 2702 16th Ave. S., Apt. 1, Minneapolis, MN 55407. (Michael Brown and Kavitha Rao co-chair FOR's Affirmative Action Committee.)

The information on this form will help FOR to implement affirmative action and to measure the effectiveness of our recruitment outreach.

The FOR has adopted policies designed to increase diversity on its staff and decision-making bodies. Specifically, the FOR's affirmative action policy seeks greater inclusion of women, people of color, individuals identifying with faiths other than Christian, the differently abled and gays, lesbians or bisexuals. Although being a member of one of these groups may be an additional positive factor for qualified applicants, it is not automatically a guarantee of special consideration for employment.

Position applied for: _____

Race/ethnicity (Check any that apply and/or use the comment space below):

_____ African American

_____ Latina/Latino

_____ Native American

_____ Asian/Pacific Islander

_____ Arab and Arab-American

_____ European American
(Caucasian)

Other:

Additional remarks on your racial/ethnic identity:

Religious identification: _____

Gender Identity: _____ Male _____ Female _____ Transgendered/Other

Other information that might be helpful (for example, pertaining to ability, sexual orientation, class identity):

- PLEASE DO NOT SIGN THIS FORM.
- Please send ONLY this form to Michael Brown. **2702 16th Ave. S., Apt. 1, Minneapolis, MN 55407**
- Send application material to the program for which you wish to apply, and to internship coordinator. (Questions, email internships@forusa.org)